

# Emergency Management Institute



## FEMA

This Certificate of Achievement is to acknowledge that

**LISELLE DEGRAVE**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00100.PWb**

**Introduction to the Incident Command System  
(ICS 100) for Public Works**

*Issued this 10th Day of September, 2013*



A handwritten signature in black ink, appearing to read "Tony Russell".

Tony Russell  
Superintendent  
Emergency Management Institute